## Department of Earth and Space Sciences Meeting of the Faculty Friday, March 6, 2020 JHN 026 - 2:30 p.m.

## MINUTES

## Call to Order - Meeting of the Faculty in Open Session

- Approval of Meeting Minutes
  - Approval of February 7, 2020 Faculty Meeting Minutes:
    Vote to approve made online via Catalyst Survey: Yes: 30 No: 0 Abstain: 0
- Announcements
  - Thank you to Darrell Cowan for donating a framed poster, "Ages of Rocks," signed by Ray Troll to ESS. This is the second poster he has donated and it is hung on the first floor opposite the other Troll Art
  - ESS Gala is planned for April 1-3
  - It is time for our biennial all-department Title IX/Bystander Intervention/Building Healthy Workplaces Training with Valery Richardson (UW Title IX Coordinator) and Kiana Swearingen (UW SafeCampus Prevention, Education, & Communications Manager). Please plan to attend this training during the extended seminar slot on Thurs., May 21, from 3:30-5:30 in JHN 075. This is a REQUIRED TRAINING for everyone in the department
  - If you are needing/wanting to go up for promotion and tenure this year, please let the chair know so we can start organizing it now.
  - GROE awards
    - i. GROE program, additional funding is available. Eric has written to Rob Wood and is waiting for answers.
  - Update on the Awards Criteria
  - Proposal for graduate student meeting room
    - i. JHN 362—idea is out there and acknowledging that it was a student idea for departmental discussion. Lounge area is needed for dept.
  - Faculty Activity Reports (FAR) are due no later than 4/20/2020.
  - University is operational and in session, but supervisors should encourage staff to work at home—not just welcome but encouraged.
    - i. Extend deadlines for admissions deadlines for students if needed due to covid-19 disruption/visits could be delayed for stragglers.
    - ii. Instructors should submit numerical grades if at all possible.
    - iii. Seismology Search Committee, haven't cancelled search meetings but sent a notification to candidates—dilemma to decide if we want to bring folks in or do zoom interviews. Committee will discuss. Next week's interviews are cancelled for now. Some candidates are interviewing elsewhere. Lateness can narrow options. Need to do this equitably and treat all candidates similarly as much as possible. Even if we do zoom interviews, we will have people come out later. Committee will meet on Monday afternoon to decide on next steps

- Reports and Business
  - Undergraduate Program (Roe) Nothing to report
  - Graduate Program (Catling) Nothing to report
- Standing Committees
  - Admissions (Buick) Update on Admissions
    - Offers made, 3 accepts, 2 declines. Allocations of funding have been made. Last 2 quarters of top scholar RA are being held in reserve. Please contact Roger to ask for Top Scholar quarters.
  - Computing (Walters) Nothing to report
  - Curriculum (Nelson) Nothing to report
  - Diversity (Huntington) -
    - Follow up on DRS presentation last time. Highlight existing requirements including required and optional field trips (document sent by email on 3/9/2020)
    - Reminders about TS and syllabus posting of field camp information.
    - Encourage students to let us know as soon as possible if they will need accommodations.
    - Discussion of who is excluded with accommodations are not made. Nathan reported on docusign progress and expediting/making paperwork electronic.
  - MESSAGe (Crider) Nothing to report
  - **Oversight** (Bergantz/Conway) Nothing to report
  - Prelim (Gorman-Lewis/Winglee) Report in Executive Session
  - Promotion, Merit & Reappointment (Montgomery/Waddington) Nothing to report
  - Senate (Stone) Update from Senate
    - Everyone has received request to vote on alignment of teaching and professorial positions—lecturers to ranked positions. Faculty committee on academic standards are considering minimum grade point average.
  - Scholarships, Fellowships, and Awards (Holzworth) Nothing to report
  - College Council Representation (Bergantz) -
    - Able to fill all TA positions with ESS grads. May have future implications about students who have run out their department-promised funding. Have to be extremely judicious about TAs. More people who volunteer and say they don't need as many TAs, the better.
- Old Business
- New Business
  - Faculty meeting time for next term:
    - i. There are no CTE rooms available at our regularly scheduled faculty meeting times, it looks like we can get JHN 075 from 12:30-2:50
    - ii. We could keep our regular time from 2:30- 5:00 and be in an JHN controlled room like JHN 011, 127, 162, 170
  - ESS Gala is being worked on. Dates are 4/1-3/2020 dependent on UW operations. Abstract submission deadline is extended (3/9). Faculty consider giving money to the event. Gala has not received any donations so far. Donate online or by check in the front office.
- Adjourn to Executive Session

**Attendees:** Bergantz, Bodin, Buick, Catling, Condit, Creager, Crider, Duvall, Fudge, Gorman-Lewis, Holzworth, Huntington, Koutnik, Montgomery, Nelson, Roe, Schmidt, Steig, Stone, Teng, Tobin, Walters, Winebrenner, Winglee

Staff, Students, and Guests: Bernard- Kingsley, Black, Briley, Chausse, Gomberg, Hoffman, Meixnerova