Department of Earth and Space Sciences Meeting of the Faculty Friday, October 4, 2019 JHN 022 - 2:30 p.m.

AGENDA

FERPA Training- Helen Garrett

Call to Order - Meeting of the Faculty in Open Session

- Approval of Meeting Minutes
 - Approval of June 7, 2019 Faculty Meeting Minutes.

Announcements

- Data Science Graduate Option (Scott Henderson)
- Ken Creager will continue as chair through this autumn quarter, but will be stepping down for health reasons.
- A search committee for a new chair has been formed and during autumn will be making a recommendation for a new chair to start in winter quarter. Kate Huntington is the ESS member on that committee.
- Faculty Retreat is planned for Saturday, November 16th, the plan for this retreat is to discuss the hiring plan for the next 3 years.
- A new state law ensures that students observing religious practices aren't placed at an academic disadvantage. Beginning with autumn quarter, teaching faculty across the University must make accommodations for students observing religious holidays or traditions and must include information in every course syllabus alerting students of this option.
- The two ads have been submitted for approval with AHR (the last step) for the subduction/seismology and planetary science positions, final approval should be any day.
- New committee for faculty advisor of Geo-club, Bruce Nelson will fill this role.
- Leading the Spring Break Trip counts towards teaching obligations; coordinate with Chair and Undergraduate Program Coordinator if you are interested.
- Reminder from UW administration about facilities related work. The University requires all facilities-related work be performed by a member of UW Facilities or by an approved contractor or vendor. This mitigates safety, liability, and compliance risks
- Departmental Diversity training will be held on Thursday Oct 10, 2019. The training is titled "Leading with a Racial Equity Lens for Structural Transformation" and be taught by Scott Winn.
- If you are involved in ESS field trips or fieldwork, please review the <u>Field Trip FAQs</u> <u>page</u> and a <u>Field Trip Paperwork Policy</u> on the ESS website to ensure that any fieldwork or field trips you lead are in compliance with these policies. Remember that these policies and procedures are in effect for all ESS-related fieldwork and field trips, including ESS field trips and fieldwork that are not associated with a course.
- As you are updating your course materials, remember that <u>accessibility checklists for MS Word</u>, <u>PDFs</u>, <u>and PPT</u> can now be found in the <u>Diversity Resources</u> section of the ESS website. If you're presenting at a conference some time soon, you may also wish to review the checklist for <u>accessible conference presentations</u>.
- With Postdoc Union now in place

- i. Postdocs are not allowed to hold a teaching appointment
- ii. Postdoc appointments required more work for administrative staff to set up. Requesting that you give at least two months' notice for any upcoming postdocs (even PDR) appointments
- Other Announcements

Reports and Business

- Undergraduate Program (Roe) Nothing to report
- Graduate Program (Catling) Nothing to report

Standing Committees

- Admissions (Buick) Nothing to report
- **Computing** (Walters) Update on labs, Windows 10 update, lecture podium changes, and misc. reminders on "computing health"
- Curriculum (Nelson) Discussion on Graduate Data Science options.
- **Diversity** (Huntington) Update on departmental training and diversity committee focus for the year.
- MESSAGe (Crider) Results of MESSAGe comp exams presented in executive session
- Oversight (Bergantz/Conway) Report will be postponed to the November meeting
- Prelim (Gorman-Lewis/Winglee) Results of exams presented in Executive Session
- Promotion, Merit & Reappointment (Montgomery) Duvall and Koutnik promotion cases presented in Executive Session
- Senate (Stone) -
- Scholarships, Fellowships, and Awards (Steig) Report on Scholarships
- College Council Representation (Bergantz/Steig) Nothing to report

Old Business

New Business

- Active Learning- Mike Brown
- PI elegibility for postdocs: https://environment.uw.edu/intranet/research/research/policies/postdoctoral-scholar-pi-eligibility-and-approval-process/
 - i. Vote to adopt this CoENV policy in executive session

Adjourn to Executive Session